

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION

Deborah Michon, President
Angela Pacitto, Vice President
Sherri Zube, Secretary
Danielle Sutton, Treasurer
Kyle Simmons, Trustee
James Surowiec, Trustee
Margaret Teltow, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION **REGULAR** MEETING MINUTES

**7:00PM ON APRIL 25, 2022, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL
(35320 Division, Richmond, Michigan 48062)**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 9.

1. CALL TO ORDER

Board member Michon called the regular meeting of the Board of Education called to order at 7:00PM.

2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance recited by Board of Education, Superintendent, Central Office, and audience.

3. MISSION STATEMENT

Mission statement read by Board member Zube.

4. ROLL CALL

Board member Zube took roll call: Deborah Michon – Present, Angela Pacitto – Present, Kyle Simmons – Present, James Surowiec – Present, Danielle Sutton – Present, Margaret Teltow – Present, and Sherri Zube – Present.

7 – 0 Quorum of the Board

5. APPROVAL OF AGENDA

Motion by Board member Teltow to approve the *Agenda* as presented. Support by Board member Surowiec.

Discussion: None

All in Favor: 7. Opposed: 0. Motion passed

6. APPROVAL OF CONSENT AGENDA

Motion by Board member Teltow to approve the *Consent Agenda* as presented. Support by Board member Zube.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Discussion: Superintendent Walmsley recognized the following:

Personnel Report:

Resignations and Retirements: Harold Swanger (Computer and Network Technician).

Termination: None.

Lay-off / Non-renewal of Contract: None.

New Hires: None.

Notice of Appointments (Previously Hired by the Board): None.

Superintendent Walmsley stated that were no corrections brought to his attention for the 2022-04-11 Regular Meeting minutes.

All in Favor: 7. Opposed: 0. Motion passed

7. PRESENTATIONS

A. 2021-22 *Outstanding Teacher-of-the-Year* Recognition

Renee Ara, Executive Director of Curriculum and Educational Services, along with each building principal, recognized Richmond's 2021-22 Outstanding Teachers-of-the-Year. The following teachers were selected as the 2021-22 Outstanding Teacher-of-the-Year for Richmond Community Schools:

Alanna Constance, Elementary School Teacher of the Year
Molly Schack, Middle School Teacher-of-the-Year
Aimee Smallwood, High School Teacher-of-the-Year

B. 2022-23 In-House Custodians Implementation Plan Update

Brian Walmsley, Superintendent, presented an update to the Board of Education as to the progress the District has made in the process of bringing the custodian in-house to become Richmond employees, beginning July 1, 2022. The update included: Organizational Structure; Individual Contract and Benefits; Custodial Handbook; Work Schedule; Uniforms; FMX Facility Management System for Work Orders, Facility Use, and Custodian Completion of Work Record; Red Rover Absence Management System; Tracy Timeclock Time Management System; *Safe Schools* Online Training; Ordering and Processing Supplies; and Job Fair

C. FY2023 MISD Operating Budget Presentation

Board member Sutton presented an overview of the MISD FY2023 Budget for the Board to consider for approval at a future meeting.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

D. FY2023 General Fund Budget Assumptions and Discussion

Brian Walmsley, Superintendent, and Tammie Schadd, Director of Business and Management Services, began a discussion with the Board regarding the FY2023 Budget and the assumptions made. Items reviewed were:

- Enrollment Projections
- Per Pupil Allocation Assumptions
 - \$200 – To bring Custodians back In-house
 - School Aid Budget from Governor (\$435 per pupil) Senate (\$450 per pupil), and House of Representatives (Not released)
- 1.0 FTE for additional 5th Grade Teacher
- Additional 1.0 FTE for singleton courses at Middle School and High School
- Projected Revenue Increases and Decreases
- Projected Expense Increases and Decreases

In addition, Superintendent Walmsley discussed using ESSER III funds to provide non-teachers and non-administrators a \$500 or 1% *Retention Bonus* for the 2022-23 and 2023-24 school year, like what the Richmond Education Association and Teamsters Local 214/Richmond Administrators Association will receive in 2022-23 and 2023-24.

Superintendent Walmsley sought direction from the Board of Education to implement the retention Bonus to all other non-REA and Non-RAA employees. The Board agreed and directed Superintendent Walmsley to implement *Retention Bonus* for the remaining staff.

The Board requested Superintendent Walmsley bring the following information back to a future Board meeting:

- Actual request for athletic supplies/equipment
- Actual request for athletic uniforms
- Request for equipment, uniforms, and other items necessary to operate the Trap Team, similar to what the *Director of Athletics, Facilities, and School Safety* created for MHSAA sports programs.
- Request for supplies or materials not currently in the budget from Art program.
- Request for supplies or materials not currently in the budget from Band program.
- Request for supplies or materials not currently in the budget from Choir program.
- Request for supplies or materials not currently in the budget from Robotics program.

8. BOND UPDATE

Superintendent Walmsley stated that work is continuing on the Varsity Softball field. Next week, work will begin on the parking lot to the south of the high school Auditorium, with an expected completion date in June. This parking lot will be used by summer programs houses at the high school while the student lot and the drive between the high school and football/soccer field is removed and resurfaced.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

While the “punch list” is getting smaller from the work done last summer, contractors are still working on the “punch list” items.

9. PUBLIC COMMENT

The following members of the public spoke: None

10. SUPERINTENDENT AND LEGISLATIVE UPDATE

Senate Releases K-12 Budget Recommendations.

Last Thursday, the Senate Appropriations Subcommittee on K-12 and Michigan Department of Education released its School Aid budget proposal and sent it to the full Appropriations Committee for consideration this week. The House is expected to release its proposal in the coming weeks.

While the Senate proposal increases the per-pupil foundation allowance by \$450 to \$9,135, it does not include investment in many other areas. There is no increase in special education costs, at-risk funding, ISDs or the Great Start Readiness Program. There is only limited investment in school mental health services and school safety.

The Senate proposal once again fully funds community colleges with School Aid Fund dollars at \$457 million. This includes a 3% increase over last year. The Senate universities budget includes \$1.3 billion from the School Aid Fund. Included in this is \$581.2 million to pay off the outstanding unfunded MPERS liabilities for the seven universities that participate in the system. Yet the investment in public schools' liabilities remains the same as in past years.

School Board Resolution Opposed to Voucher Ballot Initiative Now Available

In this week's edition of *DashBoard*, the Michigan Association of School Boards released a resolution for school boards to adopt to show support for the *For MI Kids, For Our Schools Coalition*. This coalition is working to urge Michigan voters to decline any requests to sign the *Let MI Kids Learn* ballot petitions being circulated. The first petition would allow tax write-offs for contributions to scholarship granting organizations. The second would create student opportunity scholarships that parents would need to apply for. This violates the Michigan Constitution by creating indirect state aid to nonpublic schools.

Urge Congress to Extend Waiver for School Nutrition Programs

This week, the National School Boards Association sent out an alert regarding waiver authority for school nutrition programs. The current authority for the U.S. Department of Agriculture to issue waivers is set to expire June 30, 2022.

The National School Boards Association and Michigan Association of School Boards are urging Congress to extend the waivers through Sept. 30, 2023, to ensure the USDA and districts have continued flexibility to respond to the residual impacts of the COVID-19 pandemic. It would also

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

guarantee that the federal child nutrition programs continue to operate and provide healthy snacks and meals to students.

Will L. Lee Elementary School, as reported by Ms. Mangune, ES Principal:

- Lee Elementary Green Club was awarded *The Guardian Award*. This nomination was carefully reviewed by the St. Clair County Earth Fair Committee, and the work your group is doing to help protect, restore, and enhance our natural treasures has impressed us all.
- Lee Elementary Green Club, and their leader, Ronda LaGrois will be formally recognized on stage at Blue Water Earth Fair on Friday, April 29 or Saturday, April 30th.
- Green Club was approved for the grant, Salmon in the classroom. This grant allows for students to observe the life cycle of our native Salmon and be a part of its release through the DNR
- Preschool students will be enjoying donuts with grownups on Wednesday, April 27th.
- M-Step ELA for third grade students begins on, Tuesday, April 26th.

Richmond Middle School, as reported by Mr. Bartels, MS Principal:

- Celebrated Earth Day with a spirit dress up week
- Great Professional Development with Dr. Srock math consultant with 4/5 teachers. The PD involved unpacking standards all content area meetings. Teachers continued to make progress with unpacking standards and writing proficiency scales.

Richmond High School, as reported by Mr. Kastl, HS Principal:

- SAT and PSAT makeup on Wed and Thurs
- Blue Devil Café open to select Richmond organizations Tuesday, Thursday, Friday. Open to the public beginning May 5, 2022, from 11:00 am to 1:00pm every Thursday and Friday through Memorial Day.
- MAC All Academic Banquet is Tuesday, April 26, 2022, recognizing Emma Millbrand, Stephanie Lindsay, and Connor Germain.
- State Choir Chorale is at Rochester High on Wednesday morning. Good luck to the High School Chorale.

FIRST Robotics Competition

FRC World Championship ended for Team 4130, Richmond Blue Devils. They competed in the qualification matches and placed 28th in our *Roebling Division*. The students and coaches thanked the Board and administration and all of their sponsors for their continuous support. They could not have competed in Worlds if it were not for the Board of Education.

School Behavioral Threat Assessment & Management (BTAM)

On Monday, May 9, 2022, Richmond will be sending building teams to attend the county-wide *School Behavioral Threat Assessment & Management (BTAM)* — Basic Level Training. This training is an all-day training provided by the secret service to screen potential school threats. Every district in Macomb County is sending building teams to this training as it is a county-wide initiative provided by the

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Macomb Intermediate District. More individuals will be trained later as more training dates are released.

CEPD 40 Follow-up Survey.

Congratulations to Renee Ara, Executive Director of Curriculum and Educational Services, and Andy Kastl, High School Principal, who received recognition from Yincheng, Ye, Research Consultant in the Office of Career and Technical Education for the Michigan Department of Education, for achieved outstanding performance with over 95% response rate and less than 20% proxy responses on time for the 2021-22 CEPD 40 follow-up survey. Richmond was one of only three schools in Macomb County achieving this recognition.

Students Against Destructive Decisions

On May 4, 2022, *Students Against Destructive Decisions*, also known as SADD, will be conducting a *Mock Accident* at 9:00 am. Mr. Delore, SADD Advisory, has coordinated the event with the various agencies to help students understand the consequences of poor decisions, especially as we near Prom which will be held on May 6th.

Finally, I would like to turn if over to Ms. Ara, Executive Director of Curriculum and Education Services, to share with the Board a quick fact about Richmond Community Schools that you may or may not have known. Ms. Ara reported that we have fifty-nine English Learners (EL) in the District and fourteen different languages spoken in the district.

11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

Board member Michon requested assistance from Board members to help her with staff appreciation day. Board member Simmons stated that on Sunday, April 24, 2022, he witnessed senior student athletes with there photo opportunity for their signing days and congratulated them. Board member Sutton thanked Board Member Teltow for signing her up to go to the budget meeting at the MISD.

12. ACTION ITEMS

A. Approval of Overnight Trip for Richmond Varsity Softball

Board member Teltow motioned to accept the recommendation of the Superintendent and approve the Varsity Softball overnight trip request to Gaylord, Michigan on May 20 to May 22, 2022, as presented during the April 11 Board meeting and outlined in the attached documentation. Support by Board member Simmons.

Discussion: None.

All in Favor: 7, Opposed: 0. Motion passed.

13. ADJOURNMENT

Board member Michon adjourned the meeting at 9:15PM.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion ,military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.